

**CITY OF MESA**  
**HUMAN RELATIONS ADVISORY BOARD (HRAB)**  
**Diversity and Inclusion Report Action Team (DIRAT)**  
February 16, 2016 Action Results

The Diversity and Inclusion Report Action Team of the City of Mesa met on February 16, 2016  
at 6:30pm at the Mesa City Plaza, 20 E. Main St. Ste. 170.

MEMBERS PRESENT  
Collen Byron, Chair  
LuAnn Schmidt

MEMBERS ABSENT  
Denise Heap-Vice  
Chair

STAFF PRESENT  
Bethany Freeland  
Ruth Giese

GUESTS

1. Call to Order.

Dr. Byron called the meeting to order at 6:30pm.

2. Items from citizens present.\*

There were no citizens who requested to speak to the DIRAT.

3. Approval of minutes from the January 19, 2016 DIRAT meeting.

Discussion only; no formal action taken by the subcommittee.

4. Hear, discuss, and take action on creating and evaluating options and recommendations for the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

(4a) Impact on the LGBT population.

Discussion only; no formal action taken by the subcommittee.

(4a-1) Development of a six month long task force for the purpose of addressing the issue.

Discussion only; no formal action taken by the subcommittee.

(4b) Impact on the Hispanic or Latino community.

Discussion only; no formal action taken by the subcommittee.

(4b-1) Development of a task force for the purpose of addressing this issue.

Discussion only; no formal action taken by the subcommittee.

(4c) Raising awareness and educating the public about Dementia and Alzheimer's disease.

Discussion only; no formal action taken by the subcommittee.

5. Scheduling of meetings, future agenda items, and general information.

(5a) Next DIRAT meeting will be held on Tuesday, March 15, 2016 at 6:30pm.

6. Adjournment.

Meeting adjourned at 6:51pm.

*Supporting data is available for public review in the Diversity & Neighborhood Outreach Office,  
20 E. Main St., Suite 250, Mesa, Arizona 85201 (480) 644-5432*

## Disabilities Action Team Action Results

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Submitted By:

A handwritten signature in cursive script, appearing to read "Ruth Giese", written in dark ink.

Ruth Giese,  
Diversity Program Administrator